



November 22, 2023

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001 BSE Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. NSE Code – VIPIND
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Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosures Requirements) Regulation, 2015

Dear Sir / Madam,

In continuation to our letter dated 17th November, 2023, please find enclosed herewith copy of resignation letter dated 16th November, 2023 received from Mr. Suhas Kshirsagar, Vice-President Corporate Quality & CRM of V.I.P. Industries Limited (“the Company”) (“the Company”), in terms of Regulation 30 read with Schedule III - Para A(7C) of Part A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

It is further informed that there are no other reasons for his resignation other than the reasons mentioned in the said resignation letter.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,
Yours faithfully,
For V.I.P. INDUSTRIES LIMITED

Anand Daga
Company Secretary & Head - Legal

Encl: as above

VIP INDUSTRIES LIMITED

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CIN - L25200MH1968PLC013914

16 Nov 2023

From – Suhas S Kshirsagar

To ,

Mrs Neetu Kashiramka

MD & CFO

VIP Industries LTD

Dear Neetu,

I trust this letter finds you well. It is with mixed emotions that I Suhas Kshirsagar write to formally resign from my position as **Vice President Corporate Quality & CRM at VIP Industries**, effective **16th Nov 2023**.

Over the past 13 years, my journey with VIP Industries has been immensely fulfilling, and it is with a sense of pride that I reflect upon the numerous success stories and achievements we've shared together. Being part of this esteemed organization has not only been a professional endeavour but a personal one.

As I approach the final chapter of my professional journey before retirement, I have made the decision to accept a position that aligns with my long-standing passion and expertise. This opportunity will allow me to contribute my early experiences in the Auto and FMCG industries to a new venture, further solidifying my commitment to Quality Management and Customer Relationship Management.

One of the highlights of my time at VIP Industries has been the establishment and growth of the Quality and CRM functions. Drawing from my early experiences, I endeavoured to create a framework that would not only meet industry standards but set a benchmark within the luggage sector. I am proud to say that through collaborative efforts and the dedication of our exceptional team, we have achieved key improvements in quality, setting new standards in the industry.

I am committed to ensuring a smooth transition during my notice period and will be more than willing to assist in training a replacement or providing any necessary information to facilitate the transition process.

I want to express my sincere gratitude to **You, Radhika, Chairmen, Leadership team, and all my colleagues** at VIP Industries for the unwavering support, camaraderie, and shared accomplishments. The memories and relationships forged during my time at VIP will remain with me as I embark on this new and exciting chapter.

Thank you once again for the incredible journey, and I look forward to witnessing the continued success and growth of VIP Industries in the years to come. I am sure VIP will continue to thrive under your capable leadership.

Thank you once again for the incredible journey.

Your sincerely



Suhas Kshirsagar

E No. 112236